

## Action Plan

This draft action plan provides an indication of the key actions that we will take across our partnership, starting in year one, to deliver the priorities that are identified in the Violence Reduction Strategy.

**Exact timelines and performance measures have been excluded from this summary version pending consultation and agreement with all partners.** A

mixture of outputs and outcomes have been included in the final column to give an initial view of the direct results we aim to deliver and the positive difference we intend to achieve for our communities. Development of a complete, clearly defined and measurable plan is in progress and requires the active involvement of partners to further define and refine appropriate measures. Agreement of the strategy and plan is amongst our first governance actions outlined below.

This is only a starting point, capturing a summary overview of new, emerging and existing violence reduction actions in Islington for discussion and oversight. With so much activity already happening across the borough, we know there is more work to ensure that resources and collective effort align with – and can be measured over time against – our strategic objectives. We need to better understand and quantify the difference our actions are making in order to amplify the most impactful work to reduce violent crime across this piece. This work is underway and will continue through year one of the plan.

Beyond that, the action plan will be reviewed and updated at regular intervals in order to robustly monitor progress in relation to our overarching ambition to reduce the long-term scale and impact of violence, making Islington a fairer, safer borough for all. Ultimately, it will be a lens through which we can view changes in violent crime over time. Through our approach, we aspire to:

- Save lives and significantly reduce serious injury
- Improve community resilience and cohesion
- Empower local people to take ownership over their neighbourhoods and communities
- Improve trust and confidence in public services and the police, particularly among Black and minoritised ethnic groups.

We have developed six priority strands of work for 2022-2027: Places and Spaces, Women's Safety, Youth Safety, Wider Adult Crime, Organised Crime and Drugs as a driver for crime. Each of our priorities will include focuses connected to our four steps of violence reduction:

- **Prevention** of serious violence before it occurs by providing violence-diverting information and opportunities alongside targeted interventions towards individuals most at-risk of committing violence.

- **Minimise** the impact of serious violence on the community by scaling-up the partnership and communications response to swiftly de-escalate and contain violence.
- **Support** those vulnerable to, at-risk of or affected by serious violence by providing them with adequate support and interventions.
- **Empower** communities to strengthen their own resilience and knowledge, make positive behavioural choices, and to work with others to prevent and reduce serious violence.

Cross-cutting actions surrounding intelligence sharing, communication and engagement and governance, including the development of this action plan, have been noted separately.

This is set out in the draft plan below.

Activity/Report	Date Compiled	Date of this update	Service Area	Date of Review
Violence Reduction Strategy – Initial draft action plan	January 2022	Not applicable	Community Safety	Short-term progress on actions will be updated, reviewed and monitored at the Safer Islington Partnership Board's quarterly meeting. Long-term progress will be reviewed annually with an accompanying community safety report shared publicly.

## Cross-cutting actions: governance, communication and engagement

Step	Action	Lead	Governance group(s)	Outputs and Outcomes
<b>Prevention Minimise Support Empower</b>	Violence Reduction Strategy, including draft summary action plan, is formally approved by the Safer Islington Partnership Board for publication	Safer Islington Partnership, Islington Council Community Safety Team to lead	Safer Islington Partnership Board	This strategy sets out a clear and cohesive framework for how we will take ownership of our ambition as a partnership to effect long-lasting change and reduce the long-term scale and impact of violence. The strategy is discussed at the SIP meeting and agreed to allow us to implement a clear and cohesive approach to violence reduction across Islington, ensure effective use of resources towards common objectives and hold the partnership to account
<b>Prevention Minimise Support Empower</b>	Violence Reduction Strategy Action Plan is further developed and formally approved by the Safer Islington Partnership, including evaluation of the draft plan for any additional opportunities and agreement of appropriate timelines, output and outcome measures with partners.	Safer Islington Partnership, Islington Council Community Safety Team to lead	Safer Islington Partnership Board	We will hold a range of 121 meetings and workshops with partners in Spring 2022 in order to further develop and complete the Violence Reduction Strategy Action Plan. The result of this process of engagement will be a clearly defined and measurable action plan that is determined and agreed by all partners. The complete plan will be a lens through which we can view changes in violent crime over time and assess long-term outcomes and success.
<b>Prevention</b>	Review of current Housing Police Liaison meeting deliver an early intervention panel to identify high risk and vulnerable cases and deal swiftly and effectively where people may at-risk of violence or crime.	Homes and Community Safety, Islington Council	Safer Islington Partnership Board	There is opportunity for information sharing and joining quick tasking between the police and council, which supports early intervention and prevents or minimises the incidence of violence at high-risk locations, victims or offenders.

<b>Prevention</b>	Implement daily violence assessment meeting attended by police BCU, relevant Local Authority colleagues and Probation.	Superintendent Neighbourhoods , Metropolitan Police Service	Safer Islington Partnership Board, Mayor's Office for Policing and Crime	Police undertake daily violence review and assessment meetings attended by key CSP attendees and opportunities for information sharing and tasking to take place to support early intervention and prevention.
<b>Prevention</b>	Monthly Tactical Tasking Co-ordination Group (or local equivalent) to include Violence Intelligence Briefing, tasking of partnership services to target offenders and hotspot locations; maintain and or review Events Tracker to identify and manage events of risk, monitor and review community tensions and community feedback.	Metropolitan Police Service	Safer Islington Partnership Board, Mayor's Office for Policing and Crime	Police monthly tasking meeting covers these issues and response, and is attended by key members of the Community Safety Partnership. Products are then shared within the partnership with a view to supporting police action where required e.g. CCTV monitoring hotspot locations, weapon sweeps carried out in key locations and supporting of communications through council networks and directly into communities through tenants residents associations etc. to target high risk victims, offenders and locations to prevent or minimise violence.
<b>Minimise</b>	Analysis to support a public health approach to violence reduction, including a Strategic Needs Assessment to understand patterns of violence and vulnerability, key local drivers, contexts where harm is occurring and communities/localities of greatest need, as well as a gap analysis against existing evidence of effective practice to inform the local action plan. The Community Safety Strategic Assessment to include serious youth violence, knife and gun enabled crime (to be refreshed annually).	Head of Community Safety, Islington Council	Safer Islington Partnership Board, Mayor's Office for Policing and Crime	This is completed annually and presented to the SIP and the Policy and Performance Scrutiny Committee. This ensures that there is an overview, analysis and scrutiny of knife crime so we can tailor service delivery accordingly to reduce the risk of violence and mitigate any incidents as required. Additionally, the Strategic Assessment provides suitable information on serious youth violence and knife crime.

<b>Minimise</b>	Develop a Violence Reduction communications plan, which engages communities in the programme, and supports a reduction in fear of crime through providing honest and positive messages about achievements and reduces risk of stigma and discrimination. This will include a 'you said, we did' approach to the strategy.	Head of Community Safety, comms, Islington Council	Safer Islington Partnership Board, Mayor's Office for Policing and Crime	Council Community Safety Comms plan developed to ensure residents are aware of local initiatives and priorities and minimise the impact of serious violence on the community, including community conversations in early 2022. Improved links with Metropolitan Police Service counterparts for localised work going forward to support a swift response.
<b>Support</b>	Develop a local partnership response to serious violence critical incidents, making use of the Violence Reduction Unit (VRU) Community Safety Partnership (CSP) Serious Incident Toolkit where appropriate. Consider applying to the VRU critical incident fund, for a small one off funding grant to directly support communities in the aftermath of a serious incident of violence.	BCU Commander, Metropolitan Police Service	Safer Islington Partnership Board, Mayor's Office for Policing and Crime	Council and police have partnership notification protocol, which sets out clear guidance on serious incident response right across the partnership in granular detail. Violence Reduction Unit funding accessed further as opportunities arise; VRU funding on various occasions in regards to serious incidents in the borough to provide a range of interventions in the aftermath of serious violence.
<b>Support</b>	Community Tensions Monitoring - Community Impact Assessment by Metropolitan Police Service to be shared with and informed by Community Safety partners so it is based on multi-agency data.	Superintendent Neighbourhoods, Metropolitan Police Service	Safer Islington Partnership Board, Mayor's Office for Policing and Crime	Islington police regularly hold community tension monitoring sessions with key partners, including the LA, SNB, Hate Crime Forum and community groups. The inclusion of dip sampling of relevant cases allows best practice to be identified across the partnership to support appropriate intervention.

<b>Support</b>	Establishing an annual memorial event of loss.	Head of Community Safety, Islington Council	Safer Islington Partnership Board	There is an opportunity for community engagement in a public forum that brings people together to reflect, celebrate and mourn those who have lost their lives through violence within the borough. This also provides an opportunity to prevent serious violence through provision of education, support those affected by serious violence, including through community reassurance messaging, and take stock of progress or areas for further development as part of this work.
<b>Empower</b>	Develop a Violence Reduction engagement plan, which engages, builds trust with and collaborates with communities in Islington to reduce violence, with appropriate programmes of community involvement, capacity building and regular engagement.	Director for Homes and Community Safety, Islington Council	Safer Islington Partnership Board, Mayor's Office for Policing and Crime	Overarching engagement plan developed to ensure communities are continuously involved, providing valuable understanding into trigger points for tensions and violence and ensuring the long-term sustainability of our approach by empowering our communities, building trust and confidence. Work with Islington Communities to include: <ul style="list-style-type: none"> <li>- Active Safer Neighbourhood Board with supporting ward panels overseeing the local and borough community response to crime and violence reduction</li> <li>- Parent Champions representing bereaved families who have lost family members due to homicide and promoting engagement with families throughout the borough</li> <li>- Strong VCS partnerships across the borough with organisations including Minority Matters, Ben Kinsella Trust and Arsenal in the Community, all focused on violent crime reduction and exploitation</li> </ul>

<b>Empower</b>	Development of a Trust, Accountability, and Engagement action plan based on the Mayor of London's Action Plan for Transparency, Accountability and Trust in Policing. This will include targeted engagement with Black and minoritised ethnic groups to build confidence in and access to statutory partners' services.	Community Safety Islington Council, Metropolitan Police Service	Safer Islington Partnership Board	A range of engagement, training and comms offered under the interconnected themes of transparency, engagement, trust and respect, empowerment, and accountability to increase community confidence, particularly engaging with residents who seldom engage with or lack trust in public services.
<b>Empower</b>	Development of a wider Community Safety communications and engagement plan, considering how our serious violence reduction work interlinks with broader community safety concerns beyond the specific scope of particular violent crimes defines. On the basis of our engagement, we understand and acknowledge that the link between serious violence and crime and other community safety concerns is relevant to our communities. This will include a focus on actual and perceived/fear surround community safety concerns for not only those affected as victims/perpetrators, but the wider community of residents, family, friends, neighbours or visitors who may be impacted.	Community Safety, Islington Council	Safer Islington Partnership Board	The community are engaged around wider community safety concerns outside of this strategy and are clear on the distinction of what is and is not covered in this specific strategy. Perception and fear of violence is addressed through clear communication outlining the actions and initiatives we are taking to tackle challenges, and engage to identify concerns and address changing needs.

<b>Empower</b>	Police to work with local communities at a ward level, governed by ward panels, with the introduction of a new mandatory ward panel priority that must focus on violence or drivers of violence.	Superintendent Neighbourhood, Metropolitan Police Service	Safer Islington Partnership Board, Mayor's Office for Policing and Crime	Local communities are actively involved in priorities around violence and have the opportunity to voice concerns and build their own resilience and knowledge. Central north (CN) BCU have established ward panels with ward panel chairs. In addition, Islington has strong Safer Neighbourhood Board representation and the CN BCU Youth Engagement teamwork with Metrobox, London Village Network to support young people and provide opportunities and engagement with them.
<b>Empower</b>	Facilitate community involvement in Stop and Search - including the monitoring of S60 by community representatives. This action should set out what the local arrangements are.	Metropolitan Police Service	Safer Islington Partnership Board, Mayor's Office for Policing and Crime	Stop and Search Monitoring Group is well attended and supported by key partners. Outcomes are scrutinised, dip sampling takes place to identify opportunities for learning as well as providing critical friend analysis where required. Such practical tactics build trust and confidence between authorities and communities.

## 1. Places and Spaces

Step	Action	Lead	Governance group(s)	Outputs and Outcomes



<b>Prevention</b>	Undertaking environmental visual audits (EVAs) to identify and implement physical improvements of localities to design out opportunities to store weapons as well as identifying other improvements to mitigate the risks of crime.	Community Safety, Islington Council	Safer Islington Partnership Board, Mayor's Office for Policing and Crime	Community Safety Officers trained by National College of Policing standards will undertake environmental visual audits (EVAs) and identify risks to space and environment as well as the implementation of physical and other improvements. This will reduce access to weapons to prevent serious violence and harm and mitigate risks of crime. All EVAs undertaken have representation from local police, the public and a range of other services to ensure a holistic response.
<b>Prevention</b>	Responsible retailer agreements put in place including No Knife Shop setup ( <a href="https://nbcc.police.uk/guidance/knife-retailers-toolkit">https://nbcc.police.uk/guidance/knife-retailers-toolkit</a> ).	Public Protection, Islington Council	Safer Islington Partnership Board, Mayor's Office for Policing and Crime	Reduced access to weapons to prevent serious violence and harm. No Knife Shop setup so that premises are actively discouraged to sell knives unless absolutely necessary with additional restrictions on access and identification requirements. Further information is available at <a href="https://www.islington.gov.uk/community-safety/no-knife-shops">https://www.islington.gov.uk/community-safety/no-knife-shops</a> .
<b>Prevention</b>	Carry out engagement with registered housing providers to improve awareness around our approach to violence and crime in the borough and embed practices within these organisations.	Community Safety, Public Protection, Islington Council	Safer Islington Partnership Board	Increased engagement to build better relationships with registered housing providers in the borough, working more closely to ensure our approach to violence and crime is embedded within their organisations and they are aware of the actions we are taking to reduce serious violence and the response we can take to intervene early.
<b>Minimise</b>	Local Authority enforcement through use of assets to target locations and offenders, for example CCTV, Enforcement Officers, Parking Monitoring, removal of abandoned vehicles.	Community Safety, Public Protection, Islington Council	Safer Islington Partnership Board, Mayor's Office for Policing and Crime	Weekly analysis carried out utilising council and police data to identify locations. Pro-active tasking undertaken in relation to support and enforcement in identified hotspot locations to prevent crime and provide community reassurance to minimise risk.

<b>Minimise</b>	Weekly assessment of victims, offenders and key hotspot locations for crime and anti-social behaviour (ASB) to identify areas vulnerable to violence and swiftly provide a risk reduction and action plan.	Community Safety, Islington Council	Safer Islington Partnership Board	Intelligence is shared allowing areas vulnerable to violence a swift, up-to-date response to effectively de-escalate and contain violence, reducing risk in hotspot areas.
<b>Minimise</b>	<p>Police tactical plan to be maintained to record, monitor and review key police tactical interventions and activity in support of the Violent Crime Task Force and local Violence Suppression Unit.</p> <ul style="list-style-type: none"> <li>• Metropolitan Police Service hotspot analysis to be shared with partners and subject of further analysis to support bespoke interventions</li> <li>• Problem Orientated Policing to be undertaken in key identified hotspots, collaborating with local authorities, housing providers, landowners, businesses and residents</li> <li>• Focused Deterrence initiative- Police project to provide close supervision and alternative positive pathways for a small but focused group of offenders who may be involved with violence and other crime. This project will be academically reviewed against a control group to identify methods of reducing risks around re-offending</li> </ul>	Superintendent Neighbourhoods, Metropolitan Police Service	Safer Islington Partnership Board, Mayor's Office for Policing and Crime	Intelligence and progress recorded, shared and monitored across partners. In addition to one operation to target hotspots, a further operation is also being trialled across the MPS. This is a focussed deterrence programme which utilises the DIVERT app to work with people most at risk of being a perpetrator or victim of violence and prevent or minimise incidences of violence and re-offending.

<b>Minimise</b>	Develop an agreed joint programme of actions to remove weapons and provide reassurance including Trading Standards initiatives (e.g. knife or corrosive substance test purchases).	Director of Homes and Community Safety, Director of Public Protection, Islington Council	Safer Islington Partnership Board, Mayor's Office for Policing and Crime	There are a range of initiatives which tackle the removal of weapons and provide reassurance including: <ul style="list-style-type: none"> <li>- Knife bins in high harm locations</li> <li>- Regular Police / Parkguard / Community weapon sweeps</li> <li>- Days of enforcement action targeting weapon hotspot locations</li> <li>- Regular test purchase operations</li> <li>- Knife Harm information leaflet for partners</li> <li>- No Knife Shop (shops encouraged to not sell knives unless it's essential)</li> </ul>
<b>Minimise</b>	Conduct weapon sweeps such as Community Weapon Sweeps, or sweeps by staff or partners agencies e.g. LFB, housing providers/estate managers, refuse collectors.	Director of Homes and Community Safety, Director of Public Protection, Islington Council	Safer Islington Partnership Board, Mayor's Office for Policing and Crime	Reduced access to weapons to prevent serious violence and harm. Weapon sweeps are completed daily by Parkguard officers in identified at risk locations reducing access to weapons. Caretaking staff trained to handle issues of weapons finds on estates, how to report and preserve evidence.
<b>Minimise</b>	Local process where weapons can be safely disposed of, without repercussions such as knife amnesties or knife bins.	Head of Community Safety, Islington Council	Safer Islington Partnership Board, Mayor's Office for Policing and Crime	Reduced access to weapons to prevent serious violence and harm. A range of eight knife bins maintained in the borough. Guidance on disposal of weapons is also provided as a guide on council webpages and shared within the community. Associated communications emphasise positive contributions the community can make to reduce crime. Bins to be emptied on a six monthly basis.

<b>Minimise</b>	Licensing - If a specific venue is identified as being associated with an incident(s) of violence, and it is Licensed (for example a pub, nightclub, betting shop, etc.), seek to contact and utilise the expertise of Local Council and Police Licensing teams in order to mitigate this risk. These teams can offer a range of partnership and enforcement options in order to improve safety at the venue and reduce said violence. (Potential Enforcement Options include – Review of Licence, Emergency Closure Powers and prosecutions under the Licensing or Gambling Act).	Director of Public Protection, Islington Council	Safer Islington Partnership Board, Mayor's Office for Policing and Crime	Police and council licencing teams co-located and working closely with other stakeholders to pro-actively manage licenced premises. This includes reviewing overnight incidents linked to licence premises and acting quickly to ensure close monitoring and minimisation of escalation.
<b>Support</b>	London Trauma and AandE centres to provide safeguarding information to local partnerships through an agreed referral mechanism and hence maximise opportunities for "teachable moments" and rapid service referral/support.	Director of Public Health, Islington Council	Safer Islington Partnership Board, Mayor's Office for Policing and Crime	Islington receives referrals from AandE departments through Red Thread, St Giles Trust Embedded Youth Work Service, etc. depending on the hospital concerned. Regular meetings are held between the LA and the support services to ensure the information sharing and support processes are working effectively to provide effective support to those affected by violence.

<b>Empower</b>	Implement hyper-local neighbourhood initiatives to support community cohesion in areas at high risk of violence. Co-produce with the community, projects within the neighbourhood designed to improve communication with and trust in statutory services, support for young people through mentoring, training and positive activities, enhance the physical layout and take opportunities to design out crime.	Head of Community Safety, Islington Council	Safer Islington Partnership Board, Mayor's Office for Policing and Crime	Violence Reduction Unit funded hyper-local project in place in location close to where two young people were murdered in 2021. Local residents empowered to work with others to prevent and reduce serious violence through a multi-agency approach, which will build confidence and resilience in the community as well as encourage better relations between residents and authorities. There is a Youth focus providing training and support as well as a number of bleed kits being positioned within Safe Haven locations to support those affected by violence.
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## 2. Women's Safety

Step	Action	Lead	Governance group(s)	Outputs and Outcomes
<b>Prevention</b>	Ongoing borough wide council VAWG comms campaigns, aligned with housing and other partner to include targeted age-appropriate messages, and messages specifically targeted at perpetrators.	Islington Council comms Team	VAWG Strategic Board, Safer Islington Partnership Board	Public awareness campaigns developed to prevent domestic abuse and harassment and sexual violence in private and public spaces. This will provide information on services and support to safeguard and empower victims/survivors. Additional, this will allow us to do more to hold people who use violence and abuse to account, e.g. more targeted communication and engagement with men who use violence and, where appropriate, supporting them to change their harmful behaviour.

<b>Minimise</b>	Continue to deliver a prompt multi-agency response to domestic abuse incidents through the Daily Safeguarding Meeting.	Islington Council VAWG Commissioning	VAWG Strategic Board, , Safer Islington Partnership Board	Achieve a reduction in repeat referrals by providing a prompt coordinated multi-agency safeguarding response to survivors and families at risk of serious harm and/or domestic homicide through Islington's DA Daily Safeguarding Meeting to reduce serious injury.
<b>Minimise</b>	Solace to provide confidential support to those experiencing domestic abuse, keeping survivors at the heart of the work that they do, whilst ensuring that support is holistic and trauma informed. Immediate triggers will include but are not limited to, contact to be made with the victim within 24 hours for all high-risk cases. This will include a safety plan and actions around support and continued engagement. Areas identified in which advocacy is required to ensure other agencies are held accountable in relation to support they can offer along with ensuring that we advocate that perpetrators are accountable for their behaviour and the requirement for them to continue to be visible to professionals throughout the service users support.	Solace	VAWG Strategic Board, , Safer Islington Partnership Board	Increase the safety and wellbeing of survivors and families by providing a prompt coordinated and holistic service who are experiencing VAWG including domestic abuse, coercive and controlling behaviour and sexual violence etc.
<b>Support</b>	Communications campaign to promoting Safe Havens – initiative encouraging public and commercial premises to register as a 'safe haven'.	Community Safety Team, Islington Council	Safer Islington Partnership Board	Increased number of 'Safe Havens' across the borough to reduce fear by providing a safe space within public and commercial premises for those in danger, feel threatened or harassed on the street. Islington has a Safe Haven Scheme consisting of a variety of over 100 premises where communities, including women and young people, can access support if they feel unsafe. Target set to reach 300 Safe Havens by March 2023.

<b>Support</b>	The VAWG Team will carry out a full review of commissioned VAWG services to ensure that they are reaching the diverse communities of Islington and this will inform the commissioning strategy for the re tender of the VAWG service offer in Islington.	VAWG Service, Islington Council	VAWG Strategic Board, Safer Islington Partnership Board	Work carried out collectively to combat racism and all forms of discrimination recognising that a one size fits all approach does not work, including the ring fencing of funding for specialist VAWG services working with Black and minorities communities. Increased targeted service provision and engagement from Black and Minorities ethnic groups, LGBTQ+, and people with disabilities.
<b>Prevention Minimise Support</b>	<p>Work together with our statutory partners to improve criminal justice outcomes for survivors of all forms of VAWG including rape and sexual violence where offences have been reported. This includes a range of initiatives:</p> <ol style="list-style-type: none"> <li>1. Finalise and Implement CN BCUs VAWG Action Plan to drive activity. This includes driving activity to meet MPS KPI Targets.</li> <li>2. Work with partners to explore the possibility of a specialist DV court being located on CN BCU.</li> <li>3. Utilise the MPS Rape Action Plan, MPS DA Joint Improvement Plan and CNs bespoke CJ plans to increase justice for victims through improved case file quality, more effective case reviews (particularly of older cases), better training and better use of digital solutions to improve disclosure of evidence.</li> <li>4. Support the expansion of the DRIVE domestic abuse offender programme (challenging serial and high harm domestic abuse perpetrators to change their behaviour) and scope the possibility of a pilot scheme taking place on CN.</li> <li>5. Work with partners to improve care and support for survivors of all forms of VAWG.</li> </ol>	Metropolitan Police Service	Safer Islington Partnership Board, VAWG Strategic Board	Improved criminal justice outcomes for survivors of all forms of VAWG including rape and sexual violence where offences have been reported. Performance indicators will include, for example, reduction in domestic homicides and increased domestic abuse arrest rates.

	6. Utilise training days for partnership devised and delivered training sessions for all PP staff and other officers such as Street Duties, ERPT and NPT.			
<b>Empower</b>	VAWG Workforce Development Team to recruit Community Champions (VAWG Reduction) and deliver a training scheme based in the community engaging shops, local businesses, VCS, and faith organisations.	VAWG Workforce Development Team, Islington Council	VAWG Strategic Board, Safer Islington Partnership Board	VAWG Community Champions scheme is developed to empower local communities and provide a network of peer-to-peer support and community educators including information for perpetrators
<b>Empower</b>	Continue development of women's safety workshops/walks as a part of the Violence Reduction engagement plan. This includes using data from the Islington Safer Spaces whole-borough initiative to encourage residents' feedback about where and why they feel safe or unsafe in locations around Islington. We will work with women's organisations to engage with women and develop practical, community-led responses and initiatives.	Islington4Women, Community Safety Team, Islington Council,	Safer Islington Partnership Board	Opportunities are provided for communities to strengthen their own resilience and knowledge and work with others to prevent serious violence and improve feelings of safety. Improved trust in partners, including public services.



### 3. Youth Safety

Step	Action	Lead	Governance group(s)	Outputs and Outcomes
<b>Prevention</b>	Design and launch a new universal youth model and offer that is more inclusive of all of our children and young people, more responsive to their needs and able to provide additional support to 'hotspot' areas within the borough.	Young Islington, Fairer Together, Islington Council	Youth Justice Services Management Board, Safer Islington Partnership	Islington has recently recommissioned its universal youth services providing a full and comprehensive universal offer including youth hubs, clubs and summer activities. This offer helps to prevent issues from surfacing in the first place and enables youth workers and keyworkers to help young people develop their resilience and enable them to make safer choices.
<b>Prevention</b>	Work to ensure education settings are safe inclusive places to learn, that build young people's resilience and have a trauma informed approach. Children and young people have safe spaces and routes for them to speak to teachers around any concerns related to violence and vulnerabilities. Schools to include youth violence within their safeguarding plans as per Safeguarding children and young people in education from knife crime (2019) Ofsted guidance.	Islington Council Education Lead, Young Islington, Islington Council	Safer Islington Partnership Board, Mayor's Office for Policing and Crime	Children and young people have safe spaces and routes for them to speak to teachers around any concerns related to violence and vulnerabilities. A trauma-informed approach to working with children and families has been developed and rolled out to schools and other partners including VCS organisations, including Ben Kinsella Trust and Arsenal in the community and children and young people.
<b>Prevention</b>	Due care and attention to corporate parenting principles, and ensure support to children in care and care leavers, through diversion and preventative work that is bespoke to the risk of them becoming involved in serious violence.	Director of Safeguarding and Family Support, Islington Council	Safer Islington Partnership Board, Mayor's Office for Policing and Crime	Children who have a Social Worker are able to access a range of services to prevent them being involved in serious youth violence. These services also support them if they are already involved.

<b>Prevention</b>	This includes ensuring that our powerful and emotive knife crime prevention film – produced by the 'Love and Loss' group of bereaved parents/families – is used as an educative tool in the PHSE curriculum of secondary schools, Pupil Referral Units and beyond.	Director of Young Islington, School Improvement Service, Islington Council, Metropolitan Police Service and Love and Loss Group	Youth Justice Services Management Board, Safer Islington Partnership Board	Knife crime prevention interventions are delivered in primary and secondary schools and colleges increasing the awareness of serious violence and exploitation, including the 'Love and Loss' Knife crime prevention film. The programme is delivered by council and partners including parent champions to schools and youth centres across the borough.
<b>Prevention</b>	Using the ASB early intervention scheme to deal with people involved in ASB, potentially preventing future criminal behaviour, responding to offending behaviour, increasing intelligence, highlighting safeguarding issues and providing opportunities prior to any enforcement.	Superintendent Neighbourhoods, Metropolitan Police Service	Safer Islington Partnership Board, Mayor's Office for Policing and Crime	Two ASB police officers co-located within Community Safety Team to deliver ASB Early Intervention Scheme with support from Community Safety. Young persons identified are immediately linked across to children's services to ensure the earliest intervention possible whilst minimising any risk of criminalising young people who are on the periphery of crime.
<b>Prevention</b>	Develop a local schedule of intervention options taking account of available services, including those in the VRU Diversion Directory. Include referral to the Your Choice CBT programme, where that is an appropriate option.	Director of Young Islington, Islington Council	Safer Islington Partnership Board, Mayor's Office for Policing and Crime	Islington has a comprehensive youth safety offer including the Integrated Gang Team Targeted Youth Support, St Giles Trust, Ben Kinsella Trust, Abianda, Wipers (mentoring service), Chance UK (mentoring), etc. and will actively refer cases to the appropriate pan London provision such as Response and Rescue, London Gangs Exit, etc. There is regular promotion of this extensive list of provision to front line practitioners across the partnership to ensure each young person receives the right offer of support to prevent engagement in anti-social behaviour and crime and reduce the risk of criminal exploitation.
<b>Prevention</b>	Use the MPS DIVERT programme to support referrals from police custody to local providers to support education, employment,	Superintendent Neighbourhoods,	Safer Islington Partnership Board, Mayor's	DIVERT launched on CN BCU working with 18-25s that come into Holborn and Islington Custody. This provision works with Islington and Camden

	and training (will be rolled out to all BCUS in 2021).	Metropolitan Police Service	Office for Policing and Crime	residents that find themselves arrested in in Holborn and Islington custody and provide violence-diverting information and opportunities towards individuals most at-risk of committing violence.
<b>Minimise</b>	A named Safer Schools Officer available to every school in the borough and actively engaged by schools within day to day safeguarding activity.	Superintendent Neighbourhoods, Metropolitan Police Service	Safer Islington Partnership Board, Mayor's Office for Policing and Crime	A safer schools police officer is available to every secondary school, with primary schools having access to an officer as required to support safeguarding of children and young people in places of education and ensure an effective partnership response.
<b>Minimise</b>	Extend the use of 'Achilles Heel' tactics as a partnership strategy to strengthen community safety.	Metropolitan Police Service, Community Safety Team, Young Islington, Islington Council	Safer Islington Partnership Board,	Partnership work ongoing between Integrated Gangs Team and police unites around the targeting of identified gang members and 'Achilles heel' tactics that can be used to focus on their criminality, this includes both reactive and proactive deployments from various police units to swiftly respond and minimise the impact of violent incidences and specific offenders.
<b>Support</b>	All young victims of violence and those vulnerable to exploitation, are referred to appropriate packages of support across both statutory and voluntary provision. This could include to the London Victim and Witnesses Service, which supports victims, and witnesses of crime in London to cope and recover from their experiences. This also includes continuing to commission specialist services to work with girls/young women, boys, and young men who are at risk of sexual and criminal exploitation.	Director of Safeguarding and Family Support, Young Islington, Islington Council	Youth Justice Services Management Board, Safer Islington Partnership Board	All young victims of violence or those at risk of exploitation are assessed by Children's Services who will ensure that the appropriate follow up action and support measures are undertaken in accordance with current Safeguarding procedures. This includes referrals to MACE, St Giles, Integrated Gang Team, mental health, substance misuse services etc. and specialist interventions.
<b>Support</b>	Strengthen work with other local authorities, partners – such as Rescue and Response – and the Home Office to improve outcomes for children and young people who have	Director of Safeguarding and Family Support, Young	Safer Islington Partnership Board, Youth Justice	Improve outcomes for children and young people who have been exploited and coerced into modern-day slavery.

	been exploited and coerced into modern-day slavery. This could include work with the Modern Slavery Unit to expand the Independent Child Trafficking Guardian (ICTG) service into London.	Islington, Community Safety, Islington Council	Services Management Board and Islington Children's Safeguarding board	
<b>Empower</b>	Working with the Arsenal/Adidas No More Red initiative to encourage young people who can work to reduce violence and increase confidence in their communities to seek mentoring and support from the scheme.	Community Safety, Islington Council	Safer Islington Partnership Board	Support the campaign to help keep our young people safe by providing more, positive, safe spaces and spotlighting talented individuals who are making a positive difference in their community
<b>Empower</b>	Engage parents and carers through projects such as the Violence Reduction Unit Parental Support project to increase capacity for parents and carers to keep their children safe and prevent harm and create peer networks of support among families.	Director of Young Islington, Islington Council	Youth Justice Services Management Board, Safer Islington Partnership Board	More Parent champions are trained, are active in the community and are working with police, community safety, youth and housing colleagues to develop initiatives that are led and informed by parents. This will build collaboration and empowerment to reduce violence and increase trust in public services. Parent champions consulted on the Violence reduction strategy to ensure the voice of this group is central to our approach.
<b>Empower</b>	Develop engagement events and opportunities, which aim to strengthen and improve the relationship between young people, the police and other partners. This will provide the community with the confidence to share relevant information that will facilitate the disruption of criminality within the community.	Director of Young Islington, Islington Council	Youth Justice Services Management Board, Safer Islington Partnership Board	Young people are actively engaged with a range of initiatives across the partnership, for example Youth Council, Safer Neighbourhood Board meetings, CN BCU ridealongs, giving young people a voice and improving the relationship between young people, the police and other partners.

## 4. Adults

Step	Action	Lead	Governance group(s)	Outputs and Outcomes
Prevention	Use the new London Integrated Offender Management (IOM) framework, which focuses partner agencies on persistent, violent offenders who pose at least a medium risk of violent reoffending as the core/fixed IOM cohort, to proactively manage local, priority offender and make best use of shared IOM resources and share information.	Head of London Probation London, Probation Services	Safer Islington Partnership Board, Mayor's Office for Policing and Crime	IOM meetings take place monthly with representation from all relevant key partners to mitigate risks for integrated service management where people may be at risk of perpetrating violence. Support of the IOM is provided with staff based within Community Safety Team within the borough ensuring key links are maintained into the Safer Islington Partnership.
Prevention	Extend the SEMH pathway offer from 18 to 25 years, which enables young people to continue to receive appropriate support whilst transitioning into adulthood	Islington Child and Adolescent Mental Health Service (CAMHS)	Health and Wellbeing Board, Youth Justice Services Management Board and Islington Children's Safeguarding board, Safer Islington Board	Young people receive the appropriate support whilst transitioning into adulthood. This offer helps to prevent issues from surfacing in the first place and provides an opportunity for young people to develop their resilience and enable them to make safer choices to reduce the risk of violence and harm as they progress to adulthood.
Support	Continue coordinated Islington Community Multi-agency Risk Assessment Conference (Community MARAC) response to share information on complex cases involving vulnerable victims and perpetrators of anti-social behaviour to safeguard the victims and witnesses, prevent further victimisation and reduce risk of violence and harm.	Community Safety, Islington Council	Safer Islington Partnership Board, Mayor's Office for Policing and Crime	The Community MARAC process supports a multi-agency response to safeguard victims and witnesses, which prevents further victimisation and reduces risk of violence and harm in complex, entrenched or vulnerable cases. This process supports those who may be vulnerable to or at-risk of violence by providing the opportunity to review intervention and support options, for

				example evaluation what can be done through social care, health etc. This reduces risk and mitigates escalation.
<b>Support</b>	Utilise our community trigger processes to review anti-social behaviour cases in relation to repeat callers, and potential issues such as cuckooing. This ensures some of the most vulnerable people in the borough are not at escalated risk of violence and have a voice around harm experienced as a result of anti-social behaviour.	Community Safety, Islington Council	Safer Islington Partnership Board	Victims of persistent anti-social behaviour (ASB) have the right to ask for a multi-agency review of their case. Agencies share information relevant to the case and take joined up problem solving approach to find a solution for the victim, including identifying where there may be a risk/escalation of serious violation in relation to the case and implementing actions accordingly to intervene.
<b>Prevention Minimise Support Empower</b>	Further exploration to identify and articulate the key issues and actions the partnership can take to prevent vulnerable adults from being exploited into violence and support adult offenders to move away from crime, whilst holding them to account for their actions. This includes strengthening the relationship and coordination with the CCG's Adult Safeguarding Board to develop longer-term actions around the three priority areas of work to reduce crime affecting vulnerable adults: cuckooing, online exploitation and radicalisation, modern slavery. This also involves exploring targeted engagement with older adults and on intergenerational concerns.	Community Safety, Islington Council	CCG Adult Safeguarding Board, Safer Islington Partnership Board	Clear articulation of the key problems and actions that will be taken as part of the extended action plan in year one of the strategy, having identified through the development of the strategy, including community feedback and equality impact assessment processes, that this is a strand that requires further development. Vulnerable adults and older adults are actively engaged and reflected as a voice across initiatives from the partnership.

## 5. Organised Crime

Step	Action	Lead	Governance group(s)	Outputs and Outcomes
<b>Prevention</b>	Use Information Sharing to Tackle Violence programme (ISTV) and wider public health data, social media intelligence, local drugs markets and local rescue and response county lines analysis, plus any other relevant local authority data i.e. Children social care, sources to inform the strategic assessment analysis and partnership tactical delivery.	Community Safety, Islington Council	Safer Islington Partnership Board, Mayor's Office for Policing and Crime?	Improved monitoring of social media intelligence and the CSE and Gangs Analysis to provide intelligence products on the gangs picture in the borough including county lines. Data from all services will be utilised in the Strategic Assessment, monitored at the SIP on a quarterly basis, to inform effective tactical delivery, early intervention and prevention
<b>Prevention</b>	Compile a gangs problem profile for the borough, taking appropriate account of county lines. To be reviewed in-depth every three years and refreshed every 12 months.	Director of Young Islington, Islington Council	Safer Islington Partnership Board, Mayor's Office for Policing and Crime	A gangs profile is undertaken annually and modified regularly according to changes in gang tensions and incidents that occur on the borough in relation to violence or the risk of violence to support information sharing and the effective targeting of interventions.
<b>Minimise</b>	Training for front line staff, including partner agencies, on information sharing specific to violence and vulnerabilities so they are confident of what data can be shared and how. Where appropriate drawing on the ICO gangs checklist: <a href="https://ico.org.uk/for-organisations/in-your-sector/police-justice/processing-gangs-information-a-checklist-for-police-forces/">https://ico.org.uk/for-organisations/in-your-sector/police-justice/processing-gangs-information-a-checklist-for-police-forces/</a>	Community Safety, Islington Council	Safer Islington Partnership Board, Mayor's Office for Policing and Crime	As well as training for front line staff on information sharing practices, the council provides a regular Information Governance Panel available to all staff for specialist support, advice and guidance on information sharing. Furthermore, all panels with partners have a robust Information Sharing Agreement in place to underpin the tactical interventions across the partnership and ensure a swift response and mitigation of violence.
<b>Minimise</b>	Police tactical plan to be maintained to record, monitor and review key police	Superintendent Neighbourhoods,	Safer Islington Partnership	Development Plans created for habitual knife carriers and gang nominals that require visits.

	<p>tactical interventions and activity in support of the Violent Crime Task Force and local Violence Suppression Unit.</p> <p>This includes a focus on the Disruption of gangs to have SRO/LRO for each BCU and have partnership input and analysis as required.</p>	Metropolitan Police Service	Board, Mayor's Office for Policing and Crime	This intel is shared with the Local Authority alongside intelligence and progress to support work with people most at risk of being a perpetrator or victim of violence and prevent or minimise incidences.
<b>Prevention Minimise Support</b>	Launch a new multi-agency gangs panel that will focus on group offending intelligence and disruption via a locality based response. This panel and approach will also include the formulating of our approach to cross-borough working and gangs issues.	Young Islington Team Islington Council, Community Safety Islington Council, Metropolitan Police Service	Youth Justice Services Management Board, Islington Children's Safeguarding Board, Safer Islington Partnership Board	Implementation of diversion and enforcement tactics, reducing gang related offending and serious youth violence/gang related activity in hotspot areas. The community is safeguarded from serious criminal behaviour by the panel, identifying lead agencies to provide targeted strategic responses to localities and the monitoring of individuals to prevent association and involvement in group offending, disrupt criminal behaviour and provide support and exit strategies where appropriate.

## 6. Drugs as a driver for crime

Step	Action	Lead	Governance group(s)	Outputs and Outcomes
<b>Prevention</b>	Drug Treatment services initiative-working with Community Safety and police to identify known knife carriers among drug treatment service users and to	Community Safety, Public Health Islington Council	Safer Islington Partnership Board	Prevention of serious violence from those affected by substance misuse and addiction, who are at greater risk of experiencing or perpetrating violence, before it occurs by providing violence-diverting information and opportunities alongside



	develop risk reduction plans accordingly as part of their treatment plans.			targeted interventions towards individuals most at-risk of committing violence. Reduced access to weapons and the risk of serious harm within this group.
<b>Support</b>	Continue work within the street outreach Team to move people from the streets and into accommodation, including those affected by substance misuse and abuse who may be at higher risk of experiencing or perpetrating violence and exploitation.	Community Safety, Public Health Islington Council	Safer Islington Partnership Board	People are supported to reintegrate into local communities and recover from dependence, providing targeted intervention to reduce risk of harm and of perpetrating violence.
<b>Support</b>	Develop and launch drugs warrant support protocol to support people in violent situations who come into contact with the police through drug warrants, e.g. people under duress, at risk of criminal exploitation.	Community Safety, Public Health Islington Council	Safer Islington Partnership Board	Identify at risk individuals who may be caught up in the illegal drugs market and provide adequate intervention and support to reduce harm caused to these communities. Support recovery from dependence and reintegration into local communities.
<b>Prevention Minimise Support Empower</b>	Further exploration to identify and articulate the key issues and actions the partnership can take to reduce the harm that we know drugs cause to individuals and communities by supporting those with drug-use issues to recover and break free from perpetuating serious violence. This will include incorporating actions following the completion of the forthcoming Drugs strategy, as well as reflecting on the recommendations and outcomes of the recent independent review and strategy on drugs published by the UK Government.	Community Safety, Public Health Islington Council	Safer Islington Partnership Board	Clear articulation of the key problems and actions that will be taken as part of the extended action plan following year 1 of the strategy, having identified through the development of the strategy, including community feedback and equality impact assessment processes, that this is a strand that requires further development.